APPENDIX A.

Executive Order No. 8675

February 6th, 1941

EXECUTIVE ORDER.

Authorizing the Director of Selective Service to Establish or Designate Work of National Importance Under Civilian Direction for Persons Conscientiously Opposed to Combatant and Non-Combatant Service in the Land or Naval Forces of the United States.

By virtue of the authority vested in me by the Selective Training and Service Act of 1940 (Pub. No. 783, 76th Congress), it is hereby ordered as follows:

1. The Director of Selective Service, hereinafter called the Director, is authorized to establish, designate, or determine work of national importance under civilian direction to which may be assigned persons found under section 5 (g) of the Selective Training and Service Act of 1940 to be conscientiously opposed to participation in combatant and noncombatant training and service in the land or naval forces of the United States.

2. The Director shall make the necessary assignments to such work, shall determine the agencies, organizations, or individuals that may provide civilian direction thereof, and shall have general supervision and control over such work.

3. To the extent that he may deem necessary to carry out the provisions of this order, the Director may utilize the services of the Departments, officers and agents of the United States; accept the services of officers and agents of the several states, territories, and the District of Columbia, and the subdivisions thereof; and accept voluntary services of private organizations and individuals; and may obtain, by purchase, loan, or gift, equipment and supplies from Federal and other public agencies and private organizations and individuals, with or without advertising or formal contract.

4. The Director is authorized to prescribe such rules and regulations as may be necessary to carry out the provisions of this order.

FRANKLIN D. ROOSEVELT.

APPENDIX B.

Selective Service System
(Order 111)

Mancos Project, Colorado

Designation as Work of National Importance

I, Lewis B. Hershey, Director of Selective Service, by virtue of the provisions of the Selective Training and Service Act of 1940 (54 Stat. 885, 50 U. S. C. Supp. 301-318 inclusive); E. O. No. 8675, 6 F. R. 831, O. E. No. 9279, 7 F. R. 10177, and the authority vested in me by the Chairman of the War Manpower Commission under Administrative Order No. 26, 7 F. R. 10512, hereby designate the Mancos Project to be work of national importance to be known as Civilian Public Service Camp No. 111. Said camp, located at Mancos, Montezuma County, Colorado, will be the base of operations for reclamation work in the State of Colorado, and registrants under the Selective Training and Service Act of 1940, who have been classified by their local boards as conscientious objectors to both combatant and non-combatant military service and have been placed in Class IV-E, may be assigned to said camp *in lieu of their induction for military service.*

The work to be undertaken by the men assigned to Civilian Public Service Camp No. 111 will consist of storage dam construction, riprapping, reservoir clearing, canal excavation, forest fire fighting, fire presuppression, and various other allied projects under the *technical direction* of the Bureau of Reclamation of the Department of the Interior. This Bureau will also be responsible for the housing, feeding, clothing, discipline and provision of necessary medical and dental care. Men shall be assigned to and retained in camp in accordance with the provisions of the Selective Training and Service Act of 1940 and regulations and orders

promulgated thereunder. Supervision and control of the Mancos Project shall be under the Selective Service System through the Camp Operations Division of National Selective Service Headquarters.

LEWIS B. HERSHEY, *Director.*

June 25, 1943.

APPENDIX C.

Selective Service System Regulations.

PART 692—RULES FOR GOVERNMENT-OPERATED CAMPS.

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ORGANIZATION.

692.1 Camp Responsibility. The camp director will be appointed by the technical agency operating the camp. The camp director will be responsible for all phases of camp operations; the work program, including maintenance of the

camp and its environs; the protection of Government property; the maintenance of discipline; and the reception, pay, food, clothing, shelter, recreation, health, education, and welfare of assignees.

692.2 Camp Overhead. Assignees will be relieved from project work and assigned to administrative duties at the camp according to tables prescribed by the Director of Selective Service.

CARE, WELFARE, AND DISCIPLINE OF ASSIGNEES.

692.11 Subsistence. Food will be provided without cost to the assignees. Basically, the ration will be the Army ration and its allowable substitutes as prescribed in AR 30-2210 (March 15, 1940) with such modifications as the Director of Selective Service may prescribe. Standard specifications for food as supplied to the Army or Navy will be applicable to such modifications. Ration-savings privileges may be allowed, the value of the ration being determined monthly by the Director of Selective Service. The mess is the responsibility of the camp director, who will operate the mess under such instructions as to balance, variety, and preparation as the Director of Selective Service may prescribe.

Representatives of the technical agency and of the Director of Selective Service using the camp mess will be charged for meals but not to exceed the value of the camp ration on a monthly basis or more than 25 cents for a single meal.

692.12 Clothing. (a) No uniforms for assignees are prescribed.

(b) Each assignee will be provided with such sufficient and proper clothing to perform his duties as the Director of Selective Service may determine.

692.13 Medical care and hospitalization. (a) The camp director is responsible for the health and medical care of the assignees. The agency operating such camp will provide a physician on a contract basis, whose duties will be to make health and sanitary inspections of men and camp, to

make recommendations for correcting the deficiencies found, to give surgical and medical treatment to assignees, and to make such records and reports as may be required. The technical agency will also make arrangements for the hospitalization of assignees.

(b) All assignees will be inoculated against typhoid and vaccinated against smallpox within 48 hours after reporting to camp. These inoculations and vaccinations will be given by the camp physician. Upon completion, proper notations will be placed in the assignee's record at the camp headquarters. The standards of vaccination and inoculation shall be those prescribed by the Medical Department of the United States Army.

692.14 Welfare and recreation. The welfare and recreation of assignees is the direct responsibility of the camp director. Recreation at the camp in the form of athletics, entertainments, and similar activities is preferred to outside forms of amusement, but a reasonable amount of the latter should also be provided.

Ministers or other recognized representatives of religious organizations having members at the camp, as well as friends and relatives of assignees, should be allowed to visit freely, subject only to such restrictions as the proper operation of the camp or work project may require.

A Chaplain or educational advisor, selected and financed through the National Service Board for Religious Objectors and approved by the Director of Selective Service, is authorized to live at the camp and to assist and supplement the educational, welfare, and recreational program. He may be provided with quarters and subsistence at no greater cost than that paid by the administrative personnel attached to the camp. His activities must have the approval of the camp director, and he must conform to the general rules for the conduct of the camp.

Motor vehicles assigned to the camp may be used to provide transportation of the assignees for educational, recreational, or religious purposes under such rules as the technical agency operating the camp and the Director of Selective Service may prescribe.

692.15 Education. The camp director, under such instructions as the technical agency operating the camp and the Director of Selective Service may prescribe, will be responsible for training in first-aid, health and sanitation, safety, disaster and rescue work, and job training. All technical agency personnel will be available for use in connection with the educational program. All assignees will be required to take part, and the services of qualified assignees will be used.

In addition to the above the camp director should assist and encourage the formation of volunteer classes according to the needs and desires of the assignees.

692.16 Furloughs and liberty. (a) The camp director may grant furloughs to an assignee at such times as he may be spared from his duties. No assignee may receive a furlough or furloughs in excess of a total of 30 days in any one year, including furloughs for special religious holidays and periods of convalescence following illness or injury. Such furloughs shall include week ends and holidays falling within the period of furlough. The camp director may temporarily restrict or suspend the granting of furloughs to any or all men assigned to a project whenever in his opinion circumstances render such restrictions or suspensions desirable. The number of assignees on furlough at any one time will in no event exceed 15 per cent of the total number of assignees in such camps.

(b) Liberty or leave regulations covering the hours outside of work hours may be issued from time to time by the camp director, who may prescribe hours assignees may be away from the camp and how far they may go from camp. Week-end leave must be confined between noon on Saturday and 6 a.m., Monday. A sufficient number of assignees will be maintained at the camp to provide for watchman service and fire protection at all times.

692.17 Discipline. (a) An assignee who fails to perform the duties outlined in section 653.12, or whose conduct amounts to a violation of local, State, or Federal criminal statutes or to a violation of the rules and regulations herein set forth, will be subject to such fines, restrictions of privi-

leges, extra duty, additional service, reclassification under the Selective Service Regulations, or prosecution under the Selective Training and Service Act of 1940, as amended, as the case may warrant.

(b) If an assignee is sought by local, State, or Federal criminal statutes, he will be delivered to the appropriate authority upon proper warrant for his arrest being exhibited to the camp director. The camp director will make a full and immediate report to the Director of Selective Service through regular channels on all such arrests and the disposition thereof. Upon receipt of the full facts concerning such arrests and disposition thereof, the Director of Selective Service will determine whether to submit such information to the assignee's local board with a request that the assignee's case be reopened and his classification considered anew under the Selective Service Regulations.

(c) If an assignee who has reported to his local board for work of national importance pursuant to an Order to Report for Work of National Importance (Form 50) and has been furnished with the necessary instructions and transportation to the camp fails to report to the camp at the time and place designated, he will be carried as absent without leave for 10 days and, unless there is a change in status, will be deemed to be a deserter on the 11th day. Such failure to report to camp will constitute a violation of these regulations and may subject the assignee to prosecution under the Selective Training and Service Act of 1940, as amended. The Director of Selective Service will be notified of such failure to report to camp through the regular channels on the 11th day and may take the necessary action to report the assignee to the proper United States attorney as a violator of the Selective Training and Service Act of 1940, as amended.

(d) If, after reporting to the camp, an assignee is absent without leave for a continuous period of 10 days, he will be deemed a deserter. On the 11th day the Director of Selective Service will be notified through regular channels and may take the necessary steps to report the assignee to the proper United States Attorney as a violator of the Selective Training and Service Act of 1940, as amended.

(e) Refusal to work or perform other assigned duties, inciting others to refuse to work or perform assigned duties, or failure to abide by the rules and regulations promulgated by the camp director, will constitute a violation of these rules and regulations. A full and immediate report of such violation of these rules and regulations will be made to the Director of Selective Service through regular channels. If the reported conduct indicates that the assignee may have been improperly classified, the Director of Selective Service may take the necessary steps to submit the information to the assignee's local board with a request that the assignee's case be reopened and his classification considered anew under the Selective Service regulations. The Director of Selective Service may also report the assignee to the proper United States attorney as a violator of the Selective Training and Service Act of 1940, as amended.

(f) Loss of time over 24 hours because of the assignee's absence without leave, sickness or injury due to his own misconduct, confinement by civil authorities followed by conviction, or willful failure to perform duties, must be made up, provided that no assignee may be retained in camp longer than the maximum period of service as prescribed by law.

(g) Subject to such restrictions as may be hereinafter imposed, the camp director has the following punitive powers which he may exercise singly or in combination:

(1) Admonition.

(2) Reprimand.

(3) Suspension of privileges for not to exceed 1 week for any one offense.

(4) Assignment of extra work within the camp on nonworking days but not in excess of 8 hours per day for 2 such days for any one offense.

(5) Reduction of assignee-foreman.

(6) Forfeiture of cash allowance but not less than 50 cents or not more than 50 per cent of monthly allowance in multiples of 25 cents in any one

month, subject to approval of the Director of Selective Service.

(7) Cancellation of furlough privileges, not to exceed more than 20 days in any 12-month period, subject to approval of the Director of Selective Service.

(8) Imposition of additional service, not to exceed more than 40 days in any 12-month period, subject to approval of the Director of Selective Service.

(9) Take action as prescribed under (b) through (f) of this section.

(h) Table of offenses and appropriate punishments:

OFFENSE.	Punishment may be singly or in combination. Letters refer to (1) through (9) of (g) of this section.
(1) Minor infractions of camp or work project rules or these regulations.	(1), (2), (3).
(2) Infraction of rules or regulations.	(1), (2), (3), (4), (5), (6), (7), but not to exceed $1 under (6) or more than 2 days under (7) for any one offense.
(3) Inexcusable failure to perform assigned duties.	(1), (2), (3), (4), (5), (6), (7), (8), but not both (7) and (8) or not to exceed 2 days for each day or fraction thereof on which duties were not performed or for each infraction of the regulations.
(4) Refusal to perform duties, insubordination, disorderly or disgraceful conduct in or out of camp, refusal to obey a lawful order.	(1), (2), (3), (4), (5), (6), (7), (8), but not to exceed a total of 10 days under (7) and (8) for any one offense. May be applied singly or in combination.

(5) Absent without leave	(1), (2), (3), (4), (5), (6), (7), (8), but not to exceed 50 cents for each day of absence or a total of 50 per cent of allowance under (6). Not to exceed 1 day for each day of absence or a total of 10 days under (7) and (8) which may be applied singly or in combination. If absence is for over 24 hours, the provisions of (f) of this section mandatory.
(6) Continued or serious misconduct.	(6), (7), (8), (9). Any one or combination of (6), (7), and (8) subject to the limitations set forth, or (9) when offense is very serious or there has been two or more previous punishments covered by records of hearing.
(7) Persistent refusal to work or perform other assigned duties, or inciting others to refuse to work or perform other assigned duties.	(9).
(8) Failure to report to camp or desertion.	(9).
(9) Violation of criminal statutes, local, State, or Federal.	(9).

(i) The following disciplinary records will be required:

(1) When the punishment for an offense falls within (1), (2), (3), (4), or (5) of (g) of this section, a record of hearing is not required unless requested by the assignee. Such punishments will be entered and initialed by the camp director in a Camp Punishment Book. Such entry will show

the date and nature of the offense, and date and nature of punishment.

(2) With the exception of the offenses committed under (b), (c), or (d) of this section, a record of hearing must be made when the offense is of such a serious nature that the offender, if found guilty, would be subject to punishment under (6), (7), (8), or (9) of (g) of this section. The accused shall have a right to be informed of the charge, choose counsel from the available assignees or technical personnel, question witnesses, make a statement in his own behalf, call any reasonably available witness, and appeal the decision of the camp director to the Director of Selective Service in writing within 10 days of the imposition of punishment. However, he may not refuse to undergo the punishment pending the outcome of an appeal.

(3) Records of hearing are subject to review and approval by the Director of Selective Service who may decrease but not increase a penalty.

WORK PROGRAM.

692.21 Allowable project work. An assignee at a camp may be employed on any authorized work of the technical agency involved in the work program of the camp. Work priority shall be determined by such technical agency.

692.22 Hours of work. The hours of work on the project will be determined by the technical agency. No limitation is set on the number of hours that an assignee may be required to work in any given day or week. Forty-four hours per week shall be the minimum that any assignee shall work. Travel time shall not be included in computing the 44-hour minimum except the portion thereof which exceeds 1 hour in any one day. Assignees will be subject to emergency calls by the camp director on any day or night at any hour for the purpose of fighting forest fires or other emergencies affecting life or property.

692.23 Assignees in supervisory positions. The designation of assignees for supervisory positions shall be made by the camp director. The method of designation, number authorized, rates of pay, duties, authority, and titles of such

assignees shall be prescribed by the Director of Selective Service.

692.24 Records and reports. The camp director will be responsible for the preparation and forwarding of such records and reports governing the operation of the camp as may be required from time to time by either the technical agency operating the camp or by the Director of Selective Service. Normally, these reports will be through the regular channels of such technical agency with such exceptions as the Director of Selective Service may find necessary.

692.25 Safety program and accident reports. The applicable provisions of the Safety Manual now in use by the Civilian Conservation Corps with such modifications and additions as the Director of Selective Service may prescribe shall be used in the safety program. Duties and responsibilities assigned to the Company Commander or Camp Superintendent under the Civilian Conservation Corps set-up are combined in the camp director who is responsible for the safety program. A safety committee composed of the camp director, the two chief administrative assistants, the camp physician, and one assignee will be organized in lieu of that provided for in the Civilian Conservation Corps but with the same duties and responsibilities. The Director of Selective Service will be substituted for Director, Civilian Conservation Corps, and, unless specifically stated, only those reports forwarded through the technical agency will be used.